# Make it happen, weet make it maller

sweet adelines

Leadership Development Series for current and aspiring chorus and regional leaders

All choruses have the knowledge and experience required to excel, but it's the ability to integrate these elements and tune individual talents to common goals that creates success and attracts and retains members. Creating such an environment is a call for leadership.

We are pleased to share Region 34's exciting new leadership development programme with our current and aspiring chorus and regional leaders.

Join Sharon Cartwright, Dianne Tames and Linda Britts in this series of interactive online workshops\* that will grow your leadership skills and provide opportunities for you to connect with other chorus administrative and musical leaders from across New Zealand.

You are welcome to join for the full programme or select those topics which are most relevant to you right now.

There is no registration fee for this programme.

Proudly supported by Sweet Adelines New Zealand Region 35.



# Introducing the Region 35 Leaders Education Series

Topics and aims of the workshop series

 What challenges other chorus leaders are facing, and ideas to addressing them

 Using online Zoom conference tools – chat, surveys, break out-rooms

Prioritising the order of the workshops

Attendee survey

View presentation

Watch video

#### Nurturing your membership

Care and feeding of potential and new members

Fostering a sense of belonging

Your chorus value proposition

Lifecycle of a member

**Attendee survey** 

**View presentation** 

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\*Each workshop lasts approximately go minutes, including group discussion, activities and QFA time.

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#### How to run a vision and values session

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- Purpose and power of vision and values
- Develop and evolve vision and/or values
- The relationship between vision, values, plans and goals

· Using vision and values in everyday chorus life

Attendee survey
View presentation

Watch video

# The power of strategic planning and goal setting



- The benefits of having a strategic plan
- Using the plan as a management and music team tool to drive agendas
- SMART goals
- · Ways to run a planning and goal setting session

**View Presentation** 

Watch video

### Collaborative leadership

5

Team composition, roles and dynamics

· Alignment on your plans, goals and approaches

Attendee Survey

**View Presentation** 

Watch video

# How to successfully delegate

6

- Articulating the outcome, opportunities and boundaries
- Identifying capability and skills gaps
- Situational supervision and support
- · Accountability and appreciation

**Attendee Survey** 

Presentation to come

Watch video

### Having Challenging Conversations

7

- When you must step in and have a challenging conversation
- Prepare for and conduct conversations
- Reinforce behavioural change with feedback

Saturday 12 December 10:30 am NZST **Register now** 

via Zoom